

**Utahns for Sustainable Health Reform (U-SHARE) Leadership and Membership Charter**  
*Adopted May 14, 2008*  
*Leadership Team Info Updated June 8, 2009*

*The Guiding Goals and Principles* are the basis for the work done and direction taken by U-SHARE.

➤ **Coalition Membership**

- Members must sign the *Guiding Goals and Principles* Endorsement sheet in order to vote in the USHARE governance.
- Members may be organizations or individuals.
- Members must be open to listening to others and providing friendly and constructive input.
- There will be regularly scheduled membership meetings, where the entire membership is invited to participate.
- The Leadership Team will have regular meetings and act as a steering committee for the coalition.
- Being a member of U-SHARE does not preclude members from lobbying their organizational interests apart from the work of the coalition.
- Organizations or individuals that participate in the Coalition but who do not sign the *Guiding Goals and Principles* Endorsement sheet are considered non-voting members.

➤ **Current members of U-SHARE Leadership Team:**

- AARP of Utah
- Association for Utah Community Health
- Cathy Chambless
- Deseret Mutual
- Linn Baker\*
- Multicultural Health Network of Utah
- Norm Thurston\*
- Salt Lake Chamber\*
- Salt Lake Community Action Partnership
- Salt Lake County
- United Ways of Utah\*
- Utah Health Policy Project
- Utah Hospital Association\*
- Utah Medical Association
- Voices for Utah Children
- Wilkinson Ferrari & Co

\* Indicates non-voting, resource members

➤ **Governing structure:**

- Each organization on the Leadership Team that endorses the *Guiding Goals and Principles* will have one vote, but multiple people from each organization may participate in meetings.
- The Leadership Team members will be available for meetings or feedback when decisions need to be made.
- Leadership Team Co-Chairs – Linn Baker and Cathy Chambless – will advise the coalition staff on meeting agendas and will preside at meetings.
- The Leadership Team will ensure key stakeholder groups are represented among Coalition membership.

➤ **Decision-making capabilities:**

- All decisions will be made by consensus in order to encourage the opinions of everyone to be heard and discussed. If consensus is not reached the coalition will not take a position. Consensus is 90% of the voting members.

➤ **Committees:**

- Committees will be formed as needed and as the full coalition grows.

➤ **Financing:**

- UHPP will serve as the fiscal agent and chief fundraiser for the coalition's activities. In this capacity, UHPP will attempt to raise and leverage funds to support the activities of U-SHARE member organizations. As the coalition moves forward a financing committee may need to be developed and roles of UHPP and the Leadership Team may need to be further clarified in this area.